

CALL FOR EXECUTIVE COMMITTEE MEMBERS

THE LOS ANGELES FOOD POLICY COUNCIL

Interest Form Due: August 27, 2025

Submit Your Interest Form Here: LAFPC Executive Committee Interest Form

About LA Food Policy Council

The Los Angeles Food Policy Council (LAFPC) is a collective impact organization working to ensure food is healthy, affordable, accessible, fair, and sustainable for all Angelenos across the entire food system in the greater Los Angeles region.

Founded in 2011, LAFPC anchors a network of about 300 stakeholder groups - from grassroots organizations to policy leaders - to advance a regional food system rooted in justice, equity, and community resilience. We are a backbone organization, serving as the bridge between community-driven movements and public systems, while fostering cross-sector collaboration and building collective power to transform LA's food landscape.

In one of the most diverse and complex regions in the country, LAFPC is widely recognized as both the leading technical assistance provider and central coordinating entity for food equity work in Los Angeles. Our working groups have catalyzed transformative change over the past decade, including but not limited to:

- Launching the Center for Good Food Purchasing, now a national organization;
- Driving city and county-wide adoption of various food equity policies;
- Advancing the **Good Food Zone Program** in the City of Los Angeles;
- Supporting community food workers, vendors, and local food entrepreneurs.

Our Mission: To work within the community to ensure food is healthy, affordable, accessible, fair, and sustainable for all people across the entire food system.

Our Approach: We believe that we are stronger together—across movements, sectors, and communities. LAFPC applies an intersectional, equity-driven approach to food systems change, grounded in three pillars:

- Food & Nutrition Security
- Economic Resilience
- Environmental Sustainability

By bridging community-driven initiatives and government systems, we center the voices of those most impacted by inequities in the food system. Through convening, catalyzing, and coordinating, we amplify our network's work and activate collective power for long-term systems change.

Structure

The Los Angeles Food Policy Council (LAFPC) is a fiscally sponsored project of <u>Community Partners</u>, which provides legal, financial, and administrative support. As such, LAFPC does not have a formal Board of Directors. Instead, our work is guided by a robust leadership structure consisting of a governance-oriented Executive Committee, a movement-driven Leadership Circle, and a staff team of 13 who lead daily operations and community partnerships.

The Executive Committee serves as LAFPC's governing body, responsible for the strategic, fiduciary, and organizational oversight of the council. While Community Partners retains legal authority, the Executive Committee plays a board-like role in stewarding LAFPC's mission and infrastructure. The committee meets bimonthly and is currently expanding from 4 to 13 members to strengthen its diversity, representation, and skill base.

The Leadership Circle is LAFPC's advisory council, composed of food equity leaders and stakeholders who represent key sectors, communities, and initiatives across Los Angeles. This multisector body supports the advancement of the Los Angeles food system regional charter, also known as the Good Food for All Agenda.

While the Leadership Circle does not hold governance responsibilities, it plays a critical role in:

- Guiding LAFPC's collective impact approach
- Informing and shaping regional food system goals
- Amplifying ground-level work through strategic partnerships

Current Members (4):

- Jill Overdorf, Founder and President of Produce Ambassador
- Micheal Flood, CEO of Regional Food Bank
- Maria Aquino, Senior Program Officer of James Irvine Foundation
- Tony Kuo MD, MSHS, Director of Division of Chronic Disease and Injury Prevention of Los Angeles County Department of Public Health

Together, these two bodies work in synergy: the Executive Committee governs the organization, while the Leadership Circle guides the movement.

Staff members:

A dedicated team of 13 staff members leads LAFPC's daily operations, programs, and partnerships, ensuring alignment with the council's mission and strategic goals. The staff work closely with both the Executive Committee and Leadership Circle to implement initiatives, cultivate relationships, and drive systemic change.

Together, the staff team forms the operational backbone of LAFPC, turning strategic direction into meaningful, community-driven outcomes.

Executive Committee Service Opportunity

OVERVIEW

The Los Angeles Food Policy Council (LAFPC) seeks values-driven, equity-oriented leaders to join its Executive Committee, a governance body that provides strategic guidance and oversight to advance our mission of food justice across Los Angeles. As a fiscally sponsored project of <u>Community Partners</u>, the Executive Committee plays a board-like role, supporting a \$1.5M organization, 13 staff, and a network of over 300 stakeholders.

This is a voluntary, unpaid leadership position. Members contribute their time, expertise, and resources to help steward the organization's impact, sustainability, and accountability.

Role & Responsibilities

Executive Committee members offer strategic leadership, support financial sustainability, and help uphold LAFPC's values and accountability to the community. While not holding legal fiduciary responsibility, members are expected to:

- Contribute to organizational strategy, planning, and sustainability
- Support financial oversight and fundraising efforts
- Participate in Executive Director evaluation and leadership support
- Serve on at least one committee aligned with their expertise or interests
- Act as ambassadors to extend LAFPC's visibility and influence
- Uphold commitments to racial equity, food justice, and community-rooted leadership

Committee Structure

As the Executive Committee expands, LAFPC will be rolling out new governance committees to deepen member engagement. Members will join at least one of the following:

- Governance, Leadership & Nominations Recruitment, onboarding, ED oversight, succession planning
- Finance & Sustainability Budget review, financial strategy, resource development
- Fundraising & Advancement Donor engagement, campaign support, visibility
- Equity & Accountability Ensures alignment with justice values and community voice

Who We're Looking For

We welcome individuals with diverse lived experience, professional expertise, and commitment to LAFPC's mission. Ideal candidates bring strengths in areas such as:

- Nonprofit governance, finance, fundraising, law, HR, policy
- Grassroots organizing or lived experience with food insecurity
- Food systems, advocacy, policy change, health equity, or communications
- Technology, AI, innovation

We strongly encourage individuals who:

- Identify as or have experience advocating for or working with BIPOC, LGBTQ+, immigrants, or groups from underrepresented communities, persons with disabilities
- Live/work in Greater Los Angeles
- Are early- or mid-career professionals, while also welcoming seasoned leaders with strong networks

Term & Participation

- Serve a three-year term, renewable up to three consecutive terms
- Attend bi-monthly meetings (6/year), with 1–2 in-person and the rest virtual
- Participate in monthly or bi-monthly virtual committee meetings
- Attend annual planning retreats and key events

Financial & In-Kind Commitment

To ensure potential EC membership requirements are not prohibitive, there is no formal give/get requirement. Instead, in addition to required EC responsibilities, members are encouraged to contribute a personally meaningful annual gift (financial or in-kind) valued between \$1,000 and \$5,000. Contributions may include:

- Trainings/workshops for staff (e.g., grant writing, HR, communications)
- Donor introductions, donor cultivation, fundraising event support, or grant proposal reviews
- Grant proposal development including assistance with writing or with reviews
- In-kind services (consulting, media, meeting/event space, software, etc.)
- Professional development sponsorships for staff, such as conference registration, coaching, or access to learning networks

This investment ensures LAFPC's sustainability and helps cultivate a thriving leadership culture.

HOW TO APPLY

Interested in joining the LAFPC Executive Committee? We invite you to complete our short application form to tell us more about your interest, experience, and how you envision contributing to LAFPC's leadership and mission.

Please submit your application via this Google Form by August 27th, 2025: Apply Here – LAFPC Executive Committee Nomination / Application

After submitting your application, you may be invited to a brief interview or conversation with members of the Executive Committee. This is an opportunity for us to learn more about you, answer any questions you may have, and ensure strong alignment with LAFPC's goals and leadership culture.

Applications will be reviewed on a rolling basis. If you have any questions or need accommodations, please contact us at info@goodfoodla.org.

Application Questions

- 1. Your full name and contact information
- 2. A brief bio
- 3. Résumé or LinkedIn profile (upload or link)
- 4. Why are you interested in serving on the LAFPC Executive Committee?
- 5. What lived experience or professional expertise would you bring to LAFPC's leadership?
- 6. How would you like to contribute—strategically, in-kind, or through connections?
- 7. Which Executive Committee(s) are you most interested in serving on?
- 8. LAFPC encourages Executive Committee members to contribute (financial or in-kind) \$1,000–\$5,000 annually. Are you open to contributing based on your interest and capacity?
- 9. Demographic questions: race/ethnicity, gender identity, sexual orientation, zip code(s)
- 10. Names and contact info of 1–2 references will be requested during the interview process